IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF PENNSYLVANIA

SCOTT CLEWS,

CIVIL ACTION - LAW

JOSEPH S. POTHERING and DEBRA M. DETWEILER,

Plaintiffs

vs.

CASE NO: 3:17-cv-02233

COUNTY OF SCHUYLKILL,

(JUDGE CAPUTO)

Defendant JURY TRIAL DEMANDED

Deposition of: DEBRA M. DETWEILER

Taken by : Defendant

Date : June 24, 2019, 12:44 p.m.

Place : Law Offices of Edward M. Brennan

306 Mahantongo Street Pottsville, Pennsylvania

Reporter : Susan L. Henderson

Registered Professional Reporter

Notary Public

Henders

tmore, LLC

APPEARANCES:

LAW OFFICES OF EDWARD M. BRENNAN

By: EDWARD M. BRENNAN, ESQ.

Appearing on behalf of the Plaintiffs

THOMAS, THOMAS & HAFER, LLP
By: CHRISTOPHER L. SCOTT, ESQ.
Appearing on behalf of the Defendant

ALSO PRESENT:

COUNTY OF SCHUYLKILL

By: GLENN T. ROTH, JR., ESQ.

FIRST ASSISTANT SOLICITOR/RISK MANAGER

SCOTT P. CLEWS

JOSEPH S. POTHERING

INDEX TO WITNESS

DEBRA DETWEILER

Examination

By Mr. Scott

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3.	Document with title, "Additional Deputies that were Assigned to Me Only to Perform: Morgue Process"	42

STIPULATION

It is hereby stipulated by and between counsel for the respective parties that sealing, certification and filing are hereby waived; and all objections except as to the form of the question are reserved to the time of trial.

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DEBRA M. DETWEILER,

called as a witness, having been duly sworn, testified as follows:

EXAMINATION

BY MR. SCOTT:

- Q. Good afternoon, Ms. Detweiler.
- A. Good afternoon.
- Q. You've been sitting here for a while. We'll try not to belabor the point, but I do have a couple of questions to ask for you. You sat in on the prior depositions and you heard all the instructions previously. Right?
 - A. Correct.
 - Q. You know to answer verbally. Right?
 - A. Yes.
 - Q. No head nodding or um-hum, um-um. Right?
- 24 A. Correct.
 - Q. And we'll do our best to not talk over each

5 1 other. 2 Α. Okay. 3 Is there any reason that you would not be Q. able to give true, full, and well thought-out answers? 4 5 Α. No. 6 Are you taking -- have you taken any drugs, 7 alcohol, or any other substances which would impair your ability to understand what's happening today? 8 9 Α. No. 10 Q. Don't guess. Approximations are okay. We're 11 cool with that? 12 Α. Yes. 13 All right. Very good. Can you give your 0. 14 full name for the record? 15 Α. Debra Marie Detweiler. 16 And what's your home address? Q. 17 Α. 61 Hemlock Lane in Orwigsburg, Pennsylvania. 18 And what's your highest level of education? Q. 19 Α. High school diploma. 20 Q. And where did you graduate? 21 Schuylkill Haven Area High School. Α. 22 What year? Q. 23 Α. 1990. 24 How about education? Any education or 0. 25 certifications beyond high school?

6 LPN program, Schuylkill Training and 1 Α. 2 Technology Center. 3 And when did you do that? Q. 4 1990. I did not complete the program. Α. 5 Q. Any others? 6 Α. Certified nursing assistant. 7 Q. When? 8 That would have been around 1990 as well. Α. 9 Where did you go to maintain that Q. 10 certification? 11 That was done through the Leader Nursing Home Α. 12 at the time. 13 Did you get that certification? Q. 14 Α. Yes. 15 Q. Any other certifications? 16 Α. Emergency medical technician, 1989. And I held that for about 20 years, about 21 years. 17 18 0. So in approximately 2010, you dropped that? 19 Α. Roughly. And then the basic death 20 investigator. 21 Q. You say basic death investigator? 22 Α. It's a basic death investigation course. 23 Ο. Is it a course? 24 Α. Correct, through the state. 25 Is there anything -- well, I'll get to this Q.

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- A. I was a 911 dispatcher initially first for the first eight years and then I transferred to the Tax Assessment Office.
 - Q. Do you remember when you went to the 911?
- A. I started at the 911 Center September 20th, 1993, and I continued there for seven years and then transferred to the Tax Assessment Office.
 - Q. So that would be around 2000?
 - A. Yeah, roughly.
- Q. And in your other capacity as deputy coroner, how long have you been employed in that capacity?
 - A. In June, it will be five years.
- Q. So if my math is correct, you started in 2014?
 - A. Correct. I don't have the exact date in June, but it was in June.
 - Q. Who hired you?
- 19 A. Dr. Moylan.
- Q. How did you come to Dr. Moylan's attention for being interested in a job?
 - A. Through Joseph Pothering.
 - Q. And how did that work where Dr. Moylan got the information through Joe Pothering? How did that work?

- A. I expressed interest in the deputy coroner work, and I believe Joseph Pothering had a conversation with Dr. Moylan, and then subsequently a time was set up for me to go meet Dr. Moylan.
 - Q. And then you were hired by Dr. Moylan?
 - A. That's correct.

- Q. And what were the -- what were the terms of your hiring when you were hired?
- A. Initially in the first time I met Dr. Moylan, I guess you would call that like an interview, a little bit of an interview. He asked me my background.

From there, he said that I could shadow a minimum of five calls with Joseph Pothering, and after that he would then talk to me to see if it was something that I definitely was interested and wanted to do.

- Q. And was it?
- A. Yes.
- Q. And then when he decided to take you on beyond just the shadowing, did he set forth a term of how much you were going to be working?
- A. No, he did not, just on an on-call basis. My understanding at the time was they would dispatch the closest most available deputy within 20 minutes of

your home, so where you lived.

- Q. So it was set up -- to your understanding, it was set up somewhat geographically?
 - A. Correct.

- Q. And then you're saying "on call." And I know we talked about it in other depositions, an on-call situation that happened over a period or a month or two months. Are you referring to the same on-call situation or are you talking about a different type of on call?
- A. No, just -- they would call you if a call would come in. It wasn't like the other incidents that you're talking about.
 - Q. Okay.
- A. This was just if a call came into your area, they would call you to see if you were available to take the call.
- Q. And if you didn't happen to be available, were there any consequences?
 - A. No.
- Q. Around the time of your hire, do you know how many other deputy coroners there were?
- A. I think there could have been 20 at the time. There was quite a few. I know that. There was quite a few on his list. However, he said that he didn't

always use all of them, was my understanding.

- Q. Before I forget, just let me make sure I exhaust the question. Currently, are you employed anywhere else other than Schuylkill County?
 - A. Yes.

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- Q. Where are you employed?
- A. Berks County Coroner's Office.
- Q. Okay. And when did you start working for them?
- A. Two years ago.
 - Q. And how did you come to their attention?
- A. They were looking for deputy coroners, for part-time deputy coroners, and subsequently I applied for the position.
 - Q. I understand that you're part of a union here in Schuylkill County?
 - A. That's correct.
- Q. Are they part of the same union as Berks
 County?
- A. No. It is AFSCME, but it's a different local, I believe.
- Q. So you've only worked under Dr. Moylan and Dr. Weber. Is that right?
 - A. Correct.
- Q. So we could agree that Dr. Moylan and

Dr. Weber are your supervisors. Correct?

A. That's correct.

- Q. You don't report to anyone else?
- A. That's correct.
- Q. We heard it from the other two. Can you describe your job duties?
- A. You'd be notified of a death call. Of course, you would respond to the scene. You would investigate the death, the surroundings, the circumstances. You would interact with law enforcement, the EMS personnel, whomever is there. And then ultimately you would contact either Dr. Moylan or Dr. Weber and advise of your findings.
- Q. And who would be the person that contacted you regarding the notification of the death?
 - A. Initially, it was Dr. Weber and Dr. Moylan.
- Q. How closely did you work with Dr. Moylan -- or how closely have you worked with Dr. Moylan?
 - A. Very close.
 - Q. How often do you interact with him?
 - A. Now or then?
- Q. Let's break it down. Let's start in -- from 2014 through 2017.
- A. Through 2014 through 2015, it was minimal quite a bit. But then from 2015 and '16 into '17, it

was very close. We worked very close together.

- Q. Okay. And how about since 2017?
- A. We rarely speak.

- Q. He still directs your work, though?
- A. That's correct.
- Q. And when you go out to a crime scene, do you have specific attire that you are required to wear as part of the Coroner's Office?
- A. It was never really specified what we were to wear as long as we were presentable and to make yourself presentable because you were representing the county.
- Q. You had to identify yourself as working for the coroner's as part of any -- going to a crime scene. Correct?
 - A. That's correct.
- Q. Were you ever told from Dr. Moylan that you represented the office of the coroner to the public?
 - A. Yes.
- Q. Why don't you tell me in your own words why you filed this lawsuit against Schuylkill County.
- A. I put a very large amount and great deal of time into the Coroner's Office. And where I was made aware that the overtime laws should have applied to myself and I should have been compensated for it

accordingly, it was at that time I then decided that that was the right thing to do.

Q. When were you made aware of that?

A. It probably would have been maybe a year prior to, I guess, the paperwork being filed. It wasn't something that I was even aware of.

Even though I worked for the county, I didn't realize that the hours were accumulated between both offices. I actually thought -- the Coroner's Office I was under 40 hours, and the real estate office I was under 40 hours. I never realized that it was an accumulation of all the hours since it was one employer. So once I was made aware of that, then.

- Q. So why don't you tell me how you documented your time for the county that was submitted for payroll.
- A. Initially, if we got a call, that there was, I believe, two different pay sheets over the time I was in the Coroner's Office. So the one pay sheet, you would need to list the name, the address, the location where you were at. And then I believe in the beginning it was \$45 an hour. You were given mileage and so much per photograph.

And then along the way, it changed where it was a flat \$50 for the first three hours. I believe

autopsies were listed on there as well and transportation. So you would fill out that form specifically.

- Q. So there was a flat rate call call-out --
- A. Correct.

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- Q. -- of three hours. Is that right?
- A. Correct.
- Q. And you were to document the time you spent out at the scene no matter whether it was above or below three hours. Correct?
- A. My understanding was that flat rate covered the first three hours.
- Q. Okay. And -- but there was a place on the sheets to document time spent in excess of three hours. Correct?
 - A. That's correct.
- Q. And did you document all that time spent in excess of three hours?
- A. If it was involving an on-scene investigation.
 - Q. Okay. When would you not note time on the sheet?
- A. Any telephone calls, reports, delivering
 death certificates. Sometimes even follow-up
 interviews.

- Q. Now, you say delivering death certificates, and we talked about that in the prior depositions, that there were -- now, there are, I guess, electronic means to be able to do that, but previous to that, you had to actually deliver it physically. Is that correct?
 - A. That's correct.

- Q. There were -- there was a pay scale for delivering a body, but not for delivering a death certificate. Is that accurate?
 - A. That's accurate.
- Q. Okay. And how much was it for transporting a body?
- A. If you were transporting it in your personal vehicle, I believe it was \$80.
- Q. How much time did a typical on-scene investigation take?
- A. It would really depend upon what the case was. If it was a natural death, I would say probably, on average, two and a half to three hours would be pretty accurate.
- Q. Beyond that on-scene two to three hours, what additional time would be required of the deputy coroner associated with that case?
 - A. Again, if it's a natural death -- a natural

death itself, any follow-up phone calls to the family that needed to be done. If there was any additional testing that was completed, reporting back to the family and letting them know those things were done. Contact to the funeral home and law enforcement, too, as well depending on what was performed, just so everyone was on the same page, so the communication was there. If it's a natural death, that would pretty much be what you would need to do.

- Q. What other types of activities that we haven't addressed would you do as a deputy coroner investigation? Anything else? Whether it's natural, whether it's homicide.
- A. Oh, all round? I know for me, I know I was in charge of drawing all the toxicology on any kind of cases that toxicology needed to be drawn. So that would be drawing your vitreous, your urine, and your blood, packaging it, and shipping it.

We would attend virtual autopsies or the virtual scans as well. I was designated as the autopsy -- person in charge of the autopsy and the morgue, setting up, facilitating, and making sure that that was -- everything was in place for that.

Police liaison. So I was the middle person between all of the law enforcement officers in the

county and things that they needed for their cases.

- Q. Ms. Detweiler, you provided your attorney and it was subsequently provided to us -- or, actually, I'm sorry, you didn't provide it to your attorney, I think it came through your work -- a log of all the times that you were working during the year 2016. Is that right?
 - A. For the whole entire year of '16?
 - Q. I'm sorry, for a period of time in 2016.
 - A. For a period of time, that's correct.
 - Q. Between August '16 and October '16. Right?
- A. Correct.

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- Q. I'm not going to belabor every single entry, like I forced Mr. Pothering to go through, but what I am going to do is I'm going to focus on these entries and the times that are listed for each one of those entries. So they're listed by date. Correct?
- 18 A. Correct.
 - Q. And the date that we're -- that's listed on the left-hand side, is that the date of death?
 - MR. BRENNAN: Can we refer to this -- did you mark this as an exhibit? I think for the transcript --
- MR. SCOTT: I did and I think we should.
- MR. BRENNAN: Yeah.

MR. SCOTT: It's going to be Detweiler 1 -- or Detweiler -- yeah, I didn't put the dep notice in, so this will be Detweiler 1.

(Detweiler Deposition Exhibit Number 1 produced and marked for identification.)

BY MR. SCOTT:

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- Q. Let me back up for a second.
- A. Sure.
- Q. Did you create this log?
- 10 A. Yes.
 - Q. All right. And this is your handwriting?
- 12 A. Yes.
 - Q. All right. So with that all set forth, I want to ask you a few questions about the log itself. The dates that are listed on the left-hand side of the page for each one of these entries, is that the date of death for these particular investigations that you were dealing with?
 - A. I believe.
 - Q. And the amount of time that's listed on the right-hand side, there's notations for one hour, five hours, two hours, et cetera. That's the total amount of time that you spent on each one of those investigations?
 - A. That would have been the total amount of time

that I put on my pay sheet.

- Q. Okay. For what reason did you create this personal log?
- A. Because Dr. Moylan directed me to create the log.
 - Q. Okay.

- A. He asked us to -- he asked myself and Joe Pothering to create a separate log and keep track of everything that we were doing as far as each call that we were taking.
 - Q. Okay.
- A. So that he would have an accurate record of that.
 - Q. Okay. And this was only for a period of two months?
 - A. Correct.
 - Q. Was this personal log that you have right in front of you different than what you were submitting to payroll during that period of time between 8/16 and 10/16?
 - A. These would have been the people that I would have submitted. I don't believe there were hours on those time sheets, if I recall. It was name, address, location, what the call was.
 - Q. But you had a timecard at that time, though.

Correct?

- A. No. They were regular pay sheets.
- Q. Then how did you submit your time to get paid?
- A. I filled out the pay sheet and submitted it to the secretary.
- Q. Okay. But there was -- we had gone over this before, that there was a period -- there was -- on each one of the sheets, there was a notation for how much time was spent on the investigation and then there was a notation for additional time. Is that correct?
- A. Oh, is that what you're talking about? I'm sorry.
 - O. Yes.
 - A. I misunderstood. Oh, yeah, if that was on there, yes, I would have -- I would have filled that out. Initially, we did not have to list times and then that came subsequently later on down the road.
 - Q. Okay. But this would have been the total -the listing of times on these sheets would have been
 the total time spent on scene?
 - A. Correct.
 - Q. All right. You did not document in your personal log here any times that were not spent on

scene on cases?

- A. No, I did not.
- Q. And why is that?
- A. I didn't really think -- it was irrelevant. He was talking about specifically the call itself that he wanted us to keep track of.
- Q. Okay. So you don't have any documentation even from your own personal logs of times spent on investigations off of scene?
- A. Well, I'm sure we could easily pull my e-mails and things like that, for reports or cell phone records from when I spoke with law enforcement or funeral homes and those kinds of things, but.
 - Q. But you don't have any of that right now?
 - A. No, I do not have that with me.
- Q. At any point, did Dr. Moylan direct you to not record time spent working in excess of three hours on each call-out?
 - A. As far as?
- Q. Did he ever tell you to not record time in excess of three hours for a call-out?
- A. There were certain things. Delivering death certificates, we were not to put that down and charge for that. Additional calls to the family.

Again, to him, that was considered part of

the call. That was your -- you were already paid for that.

- Q. Okay. But he -- did he ever direct you to not record time that you spent on scene in excess of three hours?
 - A. On-scene time?
 - Q. Yes.

- A. No.
- Q. Because I note that in your log there's some entries that include up to five hours in length?
 - A. That's correct.
- Q. And those would have been submitted for payment?
 - A. Correct.
 - Q. All right. My question to you is, did he give you a specific directive saying to you specifically, do not record time that you spent off scene on these investigations, such as calling families, such as delivering death certificates?
 - A. I don't think he specifically said, don't charge for that phone call, if that's what you're asking. I mean, that --
 - Q. Yes, that's what I'm asking.
 - A. Yes. No, he did not specifically say that.
 - Q. Were there any other activities that you

would do as a deputy coroner that had a scheduled time such as a call-out is three hours? Are there any other activities that you would do that had a set time?

- A. Morgue processing was a set two hours.
- Q. Okay. And what do you do in a morgue processing?
- A. You would photograph the decedent when they came into the morgue, how they were, how they were dressed, how they appeared. You would unclothe the individual. You would photograph them nude. You would document any scars, marks, tattoos. You would photograph them specifically.

Then you would do what we would call the morgue processing, so drawing of the vitreous, the blood, and the urine, for the decedent. And you would log that.

- Q. Okay.
- A. For me in the morgue processing, part of that would then be to package it and secure it for transport to be shipped out.
- Q. So when -- on your personal log here, when you say morgue process, that's the two hours that you were referring to there?
 - A. That's correct. And if anything needed to be

documented -- generally, if they had any personal effects on them, jewelry, those things, they would all be documented and labeled on a form, put into the evidence section for the funeral home, so all of that was documented during that time.

(Detweiler Deposition Exhibit Number 2 produced and marked for identification.)

BY MR. SCOTT:

- Q. Your attorney provided this document to me. Your attorney provided this document to the defendant where you allege that you were -- have 30 hours of unpaid overtime per week for three years -- or, I'm sorry, two and a half years for your period of employment. Is that accurate?
 - A. Correct.
- Q. I assume that you assisted in creating this document?
- A. Correct.
- Q. I'm trying to understand where this is all coming from. Where did you come up with the 30 hours?
- A. Well, quite honestly, the time varies throughout the year, throughout the week, of what calls come in. So it was very -- it would be very hard for us to say X amount, so it was an approximate time frame of how much time we were spending each

- week, and pretty much just put that out across the board of approximately what -- how many hours we were working.
- Q. I understand -- I understand that it was an estimate and it was an approximation.
 - A. Correct.

- Q. What I'm trying to get at is, where did you come up with those numbers?
- A. Based upon the amount of time that I've spent. At the time when this was going on, the call volume, the responsibility that I had, the communications with law enforcement and the other funeral homes. So I was, quite frankly, very busy a lot, seven days a week.
- Q. Did you go back and review any documents to utilize for coming up with the 30 hours?
- A. Based upon -- yes, my -- my pay, the scale -- the calls that were taken during that time frame.
- Q. Okay. So did you go back and review your personal log as well?
 - A. Yes.
- Q. You did. In addition to the logs of all of the call-outs that you had during that period of time?
- A. Actually what I did is I pulled all of the cases that I handled in the county through the

electronic system, which is our reporting system, and I was able to look at each call.

Q. Okay.

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- A. And I could estimate how much time.
- Q. And you were paid by the county an additional payment of \$3,792, right, for what --
 - A. That's correct.
- Q. -- what they were estimating as your overtime unpaid?
 - A. Correct.
- Q. All right. Let's go back around and come back once again to the on-call time for this infamous two-month period where you and I believe Mr. Pothering were shifting off 12-hour shifts. Is that right?
 - A. Correct.
 - Q. For about two months in 2016. Is that right?
- A. Correct.
- Q. Is that every day you were shifting 12 hours?
- 19 A. Yes.
 - Q. And, again, for what -- to the best of your understanding, why was this policy or procedure put into place in 2016?
 - A. It was done to, for lack of a better word, free up the time for the doctors because they were busy. They both have private practices and were busy

with patients.

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The other problem came because there were complaints coming from the 911 center that the calls -- when they were being paged that the doctors were not calling in. Sometimes it would go a second or a third page. So to eliminate a lot of that happening, the suggestion and creation of the on-call came about.

- Q. For those 12 hours that you were on call with your pager, were you directed that you had to be in the county?
- 12 A. Yes.
 - Q. But no more specific locale other than that?
 - A. No.
 - Q. You weren't given any directives of what you could and could not do?
- 17 A. No.
 - Q. And if you had access to a cell phone, you could presumably go all over the county and be able to respond to a page and dispatch another deputy. Right?
 - A. Correct.
 - Q. Why did this program stop?
 - A. The....
- Q. This two-month period when you --
 - A. Calendar?

Q. Well, there was -- it started and then there
was two months and then it stopped, that you weren't
on doing the 12-hours shifts on and again. Why did
that stop?

- A. We still continued to mind the pager, so to speak, or on call, Joseph Pothering and I. The calendar on -- the setup calendar is what went by the wayside.
- Q. Okay. What changed in the setup calendar? Did something change?
- A. Initially, Dr. Moylan said what he would do as a little bonus or whatever, if you did not receive a call during your 12 hours, what he would do is he would give you he would pay you \$50, even if you did not get a call, for giving your time and being on call.

And then subsequently what started to happen, there were deputies that were submitting pay for half the amount of time. If they could only cover like a six-hour shift, they would submit it, and if they didn't get a call during that six hours, they would submit it for the \$50. So Dr. Moylan felt that that was just being abused, so he did away with the calendar altogether.

Q. All right. So now how does it work for who

gets the pager and who's on call?

- A. There are two people that mind the pager now today. Two other deputy coroners mind the pager, so someone takes the day shift and someone takes the night shift.
- Q. Okay. And is that bonus structure still in place?
 - A. I don't believe so, no.
- Q. These monthly seminars that Dr. Moylan held, you were required to attend these seminars. Is that right?
- A. Yes.

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- Q. What topics did these meetings cover?
- A. There was an array of topics. Generally, they would have someone come in about a specific topic related to death investigation and then they would just speak to us as group.
- Q. Did you find them generally helpful to your career?
 - A. Yes.
- Q. Was it mandatory for you to attend these meetings?
 - A. Yes.
- Q. How did you come to the understanding that there were mandatory?

- A. There was an e-mail put out from the office secretary that went to all deputies that said, all monthly meetings -- all monthly meetings are mandatory per Dr. Moylan.
- Q. Okay. And, again, were there other deputy coroners that did not attend?
 - A. That's correct, that did not attend.
- Q. And, to the best of your knowledge, if you had to miss a meeting for extenuating circumstances, were there any repercussions?
 - A. No.

- Q. Were there any repercussions if you continued to miss meetings on a consecutive basis?
- A. There were conversations had about -- those deputies that were actively involved in that would attend the training, that they would be contacted first for call-outs versus the deputies that did not.
- Q. So the people that would attend these meetings would get benefit of --
 - A. More or less, yes.
 - Q. Who set up this benefit system?
 - A. Dr. Moylan.
- Q. When did you first realize or come to the understanding that you believed that you had unpaid overtime?

- A. It was brought to my attention from Joseph Pothering and Scott Clews.
 - Q. My question is when?

- A. I guess it would have been somewhere around the time frame from their depositions of -- when that time frame was. To be honest with you, I don't know the time frame.
 - Q. It could have been as early as 2015?
- A. No. It was $\operatorname{\mathsf{--}}$ I believe it was later than that.
 - Q. Sometime in 2016?
- A. I would think sometime in '16.
- Q. Was there a period in 2016 where you were separated from the Coroner's Office?
- A. I was never separated from the Coroner's Office. I was asked to step down, but there was never actual separation.
- Q. So let's talk about the circumstances. You say you were asked to step down. When did that occur?
 - A. That would have been sometime in '16.
 - Q. What were the circumstances surrounding that?
- A. Could have been -- might even have been '17. I don't have the exact date on that.
- Q. '16 or '17, what were the circumstances that you were asked to step down?

- A. At that point, it was about -- for lack of a better word, there was just some discrepancies going on in the office. And at the time -- I'm trying to remember exactly what the situation and the circumstances were. It was over an underlying issue where there was talk about creating a full-time position for me. There was hearsay back and forth. The county was saying one thing, Dr. Moylan saying another. Multiple meetings. And I actually confronted him about it. And it turned into a little bit of an argument, so he asked me to step down.
- Q. Okay. That's a lot -- a lot to unpack there, so I want to --
 - A. Sure.

- Q. -- kind of get into.... You said -- number one, you said it started, for lack of a better term, regarding discrepancies. What was the discrepancy?
- A. Discrepancies were over him wanting to create a full-time position, the county saying they wanted a full-time position, and then he would say the county doesn't want a full-time position, they're not going to pay for a full-time position. And then when I'd talk with the county, the county said, no, this is Dr. Moylan, he doesn't want to pay for a full-time position. So there was a lot of that going on.

- Q. Who did you talk with at the county?
- A. I had spoken with Gary Bender, Commissioner Halcovage, at the county level.
- Q. And then it got to the point where you had a heated argument with Dr. Moylan at that point?
 - A. He was heated. I was not.
- Q. And he asked for your resignation at that point?
 - A. No. He said, I want you to stand down.
 - Q. What was your response?
- A. What does "stand down" mean? He said, I want you to stand down.
 - Q. But at that -- at no point after that were you separate from the --
 - A. No.

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- Q. So you did not tender your resignation?
- A. No, I did not. In fact, I went to the Human Resources and asked for clarification of what "stand down" means.
- Q. This kind of dovetails into what I was asking for or discussing with Mr. Pothering regarding the letter that you and Mr. Pothering had sent. I believe this was previously marked as --
 - MR. SCOTT: Pothering 5?
- MR. BRENNAN: 4, I think.

BY MR. SCOTT:

- Q. 4. The document was Pothering 4, and there's a letter that you and Mr. Pothering wrote to Dr.
- Moylan. And I'll give you a second to look at it.
 - A. Okay, yes.
 - Q. Is that your letter?
- A. Yes, it is.
- Q. Did you and Mr. Pothering draft that together?
 - A. That's correct.
 - Q. What was the purpose behind the letter?
- A. At the time, Dr. Moylan was looking for different ideas or suggestions to better improve the office, the Schuylkill County Coroner's Office. He had created a proposal to create an LLC and employ myself and Joe Pothering as a deputy coroner.

To counter that -- I speak for myself, but I was not very comfortable with the LLC and what was proposed. So this was counter to Dr. Moylan as just allowing us to be county employees, giving a lateral move at the salaries we were at the time, and just create full-time positions.

- Q. And what came of that job proposal?
- A. Nothing. Absolutely nothing.
- Q. Did you have any further discussion or it was

just met with silence?

- A. There was numerous more -- numerous conversations back and forth. Dr. Moylan was in favor of the LLC and really wanted the LLC. He did not really want to entertain being a county employee and being paid. He wanted us to be under an LLC, which we could not come to agreement on.
 - Q. Are you familiar with Eric Mika?
- A. Mika, yes.
 - Q. Are you familiar with him?
- 11 A. Yes.

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- 12 Q. How are you familiar with him?
 - A. He is the Coroner's Office solicitor.
 - Q. He testified back in October that you told him you felt forced into this lawsuit. Is that what you told him? Do you remember telling him that?
 - A. That is not correct. I did not tell him that.
 - Q. You said that's not correct and you did not tell him. Is that an accurate statement, that you felt forced into the lawsuit or an inaccurate statement?
 - A. Inaccurate.
- Q. Okay. What did you tell him, if you can recall, regarding the lawsuit?

- A. I don't think I really ever had a conversation with Attorney Mika about the lawsuit itself. There are numerous conversations with him in regards to, again, creating this LLC and full-time positions, but never specifically about this litigation.
- Q. Okay. Were you ever approached by Dr. Moylan in regard to dropping this lawsuit in exchange for a full-time job?
 - A. Yes.

- Q. When did that happen?
- A. It would have been after the litigation was filed. It was a telephone call actually I had with him and in regards to it. I can even tell you, it was 9 o'clock in the morning, 8:30, 9 o'clock, in the morning, when I had the telephone call.

I don't know the exact date on it. It would have been after the litigation was filed, somewhere around the conversations of creating this LLC, in that same time period.

Q. Well, the conversations for creating the LLC refer back to a January 2015 letter, and litigation was at least filed by way of writ in 2016, the complaint was filed in 2017, so that's a pretty big gap in time.

- A. Well, Dr. Moylan brought up the LLC for quite a long time and you can....
- Q. But you said it was after the lawsuit had been initiated?
 - A. When he asked me, yes.
- Q. Do you know whether it was after the complaint was filed?
 - A. I'm not certain.

- Q. What were the details of the conversation?
- A. It was about creating the full-time position again. And he would continue to move forward with creating the full-time position if -- as he pull it, it would make it a lot easier to create the full-time position, Deb, if the litigation could go away.
 - Q. That's -- that was his quote?
- A. Pretty much. That the litigation would go away.
- Q. In Paragraph 30 of your complaint, you allege Dr. Moylan advised you to submit paperwork showing fewer hours than actually worked. Is that correct?
 - A. Say that again, please.
- Q. In Paragraph 30 of the complaint that was filed, you allege that Dr. Moylan advised you to submit paperwork showing fewer hours than you actually worked?

A. That would be correct.

- Q. When did he tell you to do that?
- A. He did that numerous times over the course of employment there. He would state that the county -- quote, unquote, the county is broke and that they can't afford to pay us.
- Q. So when he told you that, your understanding from that was that you had to reduce your hours that you actually wrote down. Is that right?
- A. I -- I'm not confused, but in the beginning we didn't write hours down. We would just submit the calls of what we did. I wasn't putting a time frame on those hours. So I'm not sure, are you directing it to when we listed the time?
- Q. Well, what I'm asking for you is -obviously, if he's -- if you're saying to me that he
 advised you to write down less time than what was
 actually done, then more than likely that goes to the
 time when you were writing the hours.
 - A. I'm just asking for clarification.
 - Q. Right.
- A. He has also said that numerous times to us, to do that. The county has no money and they're broke.
- Q. So when you --

- A. Take it easy on us was his other line he would use.
- Q. So what would be your response to that? What would you do in response to him telling you that?
- A. Well, nothing. He's directing me not to do it, so, of course, I would listen to what he's telling me to do.
 - Q. He's directing you not to do what?
- A. He's directing me not to charge many hours that's what you're saying so he's directing me to charge less.
- 12 Q. Okay.

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- A. So then we would charge less.
- 14 Q. Than you actually worked?
- A. Less than what I -- no. Less -- charged the county less hours, yes. I'm sorry.
 - Q. My question to you is --
- A. You're confusing me now.
- Q. I'm not trying to do that intentionally.
 What I'm trying to get at is, did you actually reduce
 the hours that you worked or did you just put down
 less hours than you actually did work?
- A. Less hours. I would put down less hours than I worked.
 - Q. Than you actually worked?

A. Correct.

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- Q. All right. That's what I was trying to get to.
 - A. Sorry.
- Q. Do you know how often that you would actually do that, write down less hours than you did work?
- A. No, I don't. I wouldn't know that unless I would go back over each pay slip again, and then I would have to recall it from memory.
- Q. You would have no other way to recalibrate those hours other than your memory?
- A. Unless I have it documented elsewhere in a private, personal log or something like that.
 - Q. Do you have any other personal logs other than the one we went to?
- A. I don't know. What is the end date on that log? I may have continued that log on until January.

 I would have to check.
 - Q. Do you know where that might be?
 - A. Do I know what?
- Q. Is that in your personal possession?
- A. Yes, absolutely.
- MR. BRENNAN: We'll produce that. Deb, if
- 24 | you --
- THE WITNESS: Yeah, I'll have to look. I do

believe I kept that log going. I think I kept it going till January.

MR. BRENNAN: All right. Well, then we need to produce that. I gave them what I have.

THE WITNESS: Okay, sure.

BY MR. SCOTT:

- Q. As part of these investigations that you were doing off of the scene, following up with the families, delivering death certificates, we could agree that you would be in the best position to record those times because nobody else is doing that for you. Right?
 - A. Correct.
- Q. All right. And the payroll staff or the Coroner's Office wouldn't have been able to determine how much time you were spending on these because you're the one that's doing them. Agreed?
 - A. Agreed.

MR. BRENNAN: I want to note an objection to the form of the question. You can still answer this. Form; the purpose being that by law the county is required to keep accurate records.

(Detweiler Deposition Exhibit Number 3 produced and marked for identification.)

25 BY MR. SCOTT:

Q. I guess, lastly, this is a document that was provided by your attorney's office. This document is eight pages in length and is a very detailed list of your job duties.

Did you create this document?

- A. Could I just have a moment to....
- Q. Sure.
- A. Yep. That would be correct.
- Q. And if I were to question you more thoroughly on it, would it be true and accurate?
- 11 A. Correct.
- 12 Q. Your job duties?
- 13 A. Yes.

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- Q. And you don't have any times listed for any of these processes. Right?
 - A. On here?
- 17 Q. On here.
- A. No, I don't believe so. I can go through and look.

I do have — for the autopsies, there's some times indicated there that you would arrive approximately two hours before the autopsy time to set up for the pathologist. And I even state the reason. It was a requirement for the pathologist to allow the body to be out in room temperature so it wouldn't be

as cold when it came time to work on them. I think we had testimony earlier from Mr. Clews that an autopsy can be four hours. Is that right? It can take anywhere from two to four hours. Α. All right. I don't have anything further. Q. MR. BRENNAN: My clients do want to read and sign. (Whereupon, the deposition was concluded at 1:44 p.m.

COMMONWEALTH OF PENNSYLVANIA:

:

COUNTY OF CUMBERLAND

I, Susan L. Henderson, Reporter and Notary Public in and for the Commonwealth of Pennsylvania and County of Cumberland, do hereby certify that the foregoing deposition was taken before me at the time and place hereinbefore set forth, and that it is the testimony of

DEBRA M. DETWEILER

I further certify that said witness was by me duly sworn to testify the whole and complete truth in said cause; that the testimony then given was reported by me stenographically, and subsequently transcribed under my direction and supervision; and that the foregoing is a full, true and correct transcript of my original shorthand notes.

I further certify that I am not counsel for or related to any of the parties to the foregoing cause, or employed by them or their attorneys, and am not interested in the subject matter or outcome thereof.

Dated at New Cumberland, Pennsylvania this 2nd day of July, 2019.

Susan L. Henderson

Registered Professional Reporter

Notary Public

The foregoing certification of this transcript does not apply to any reproduction of the same by any means unless under the direct control and/or supervision of the certifying reporter.

				
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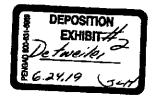
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DEB DETWEILER:

2014	30 hrs./wk. x 52 wks. = 1,560 hrs.	
	21.5541 5/05/2014 - 6/01/2014 <u>x 1.5</u>	•
	32.33 x 780 hrs.	\$ 25,217.40
	24.2593 6/02/2014 – 12/2014 <u>x 1.5</u>	
	36.39 x 780 hrs.	28,384.20 \$ 53,601.60
	Money paid from Coroner	<u>\$ 3,215.50</u>
	Total Unpaid Overtime	\$ 50.386.10
2015	30 hrs./wk. x 52 wks. = 1,560 hrs.	
	24.9871	
•	<u>x 1.5</u> 37.49 x 1,560 hrs.	\$ 58,484.40
	Money paid from Coroner	\$ 9,622.00
	Total Unpaid Overtime	<u>\$_48,862.40</u>
2016	30 hrs./wk. x 32 wks. = 960 hrs.	
•	25.7367	
	<u>x 1.5</u>	
	38.61 x 960 hrs.	\$ 37,065.60
	Money paid from Coroner	<u>\$ 8,745.00</u>
	Total Unpaid Overtime	\$ 28.320.60
	TOTAL 3 YEARS	\$127,569,10



Additional Deputies that were Assigned to Me Only to Perform:

Morgue Process

Any decedent that was transported to the Schuylkili County Morgue was to be morgue processed by myself per Dr. Moylan's request. The deputy that was assigned that case would contact me either by telephone or text message and advise the decedent name and Date of birth.

I would than go to the morgue and remove the decedent from the cooler area and photograph the decedent clothed, remove the decedent's clothing and photograph the decedent again. Document any scar, marks, tattoos, trauma to the body. Specimens would then be drawn: Vitreous, Urine and blood and label for shipment. Urine drug screen would be completed. Decedent would then be fingerprinted and a DNA protein card completed.

Personal belongings sheet would be completed and all personal belongings were photographed and placed in a bag labeled with the decedent dame, date of birth and the date of death. The personal items would be then placed in the top filing cabinet inside the morgue for the funeral home to be given when the decedent was then picked up.

Decedent would then be placed back in the cooler for holding.

I would than contact Dr. Moylan and advise of all the findings.

I would than go Into the reporting program and document the morgue process and any findings along with the chain of custody information.

Specimens would then be package for shipment and complete the paperwork for shipment.

I would upload the completed chain of custody form into the reporting program

Take the specimens to the court house for pick up by Fed Ex.

When the Toxicology Results are received from NMS Labs I would also upload the tox report into our reporting system and then input the findings into the reporting system case file.

if an autopsy was completed I would than email the pathologist the toxicology report.

Overdose Calls:

Any overdose calls that were received no matter where they were in the county were assigned to myself to handle. Again, like all the other calls the same steps would be taken, in addition with the drug cases there was more photographing and specimens drawn on scene due to the police request for it.

Collecting and Bagging Evidence.

Testing illicit drugs with the NiK testing kits to confirm which drug we were dealing with.

Interviewing friends of the decedent and family of the decedent.

EXHIBIT "B"



Identifying needle marks on the decedent.

Collecting of any needles for disposal

Overdose & Suicide Data:

I would keep track of the reporting system after the primary deputy completed his report to make sure all deaths were being categories properly. Correcting errors that were enter by any of the other deputies.

I would run the reports for the overdose data as well as the suicide data, providing that Information to the Drug and Alcohol office, Suicide Prevention, The Pottsville Republican and Reading Eagle Newspapers.

Attend the Suicide Prevention monthly meeting and give an updated monthly report. Talk with the newspaper pertaining to articles with the coroner's office.

Closing Cases:

At Dr. Moylan request I was asked to assist with closing cases. Which included gathering all information that was needed on any death was that still listed as pending so a cause of death could be issued. Once all information was completed for a case I would contact Dr. Weber or Dr. Moylan via telephone and review the cases with them and a cause of death would then be given.

There were other times I would get together numerous cases and leave them on the table in the coroner office for both Doctors to review. I would leave a large colored sticky Memo on the front for them to list the cause of death. Either Doctor would call once completed and I would pick up the files and contact each deputy with the cause of death as well as enter it into the reporting system.

I would than contact the primary deputy and give them the cause of death for the death certificate to be issued.

I would than enter into the reporting system in the cause the cause of death and from which Doctor

Police Liaison

I was appointed by Dr. Moylan as the law enforcement Liaison. With any coroner's case for our county, even if I was not the primary deputy, that involved law enforcement I was to reach out to them and keep in constant contact with the case and where it was heading. Also, I was law enforcement's primary contact when any of them needed copies of coroner's report, death certificates, toxicology and autopsy reports. They would either text, email or call and request what was needed and I would email them whatever they needed.

Supervise

Per Dr. Moylan I was to supervise the other deputies and correct them when they were doing something wrong. I would email all the deputies with reminders when there was a change to procedure or when a deputy would forget or fail to do something.

I would advise Dr. Moylan of the issue and what corrections were made, email sent, talked to the deputy direct. Ect

Joe Pothering and myself were in charge of training any new deputy that was hired by the coroner's office as well.

Overseeing of the Morgue

Per Dr. Moylan I was to oversee the morgue which included keep it clean. I would clean the morgue (wipe down the equipment, sweep and mop the floors) whenever it was need. Kept an inventory of the morgue supplies and worked hand in hand with the secretary regarding ordering supplies when needed. Keeping the morgue fully stocked with supplies for the pathologist and the other deputies. Over the course of the last four years there were many time I had to purchase cleaning supplies out of my own money and was never reimbursed in order to clean the morgue, including Bio-Hazard bags and regular garbage bags.

Setting up Autopsy's

If an autopsy was requested for any decedent within the county and it was not a forensic autopsy they were completed at the Schuylikill County Morgue. Dr. Moylan would contact me and it was my job to contact the pathologist and arrange for a date and time for the autopsy. I would brief Dr. Pascucci of the case and gather all information which may be need for Dr. Pascucci. Example would be medical records, copy of the coroner's report. I would than contact Dr. Moylan and advise when the autopsy would take place. I would than contact other deputies to see who was available to take photographs for the day of the autopsy.

Setting up for the autopsy you would arrive 2 hours prior to the autopsy time and remove the decedent from the cooler. This was done to allow the decedent to warm up a little so they were not as cold for the pathologist. Set up the required equipment Dr. Pascucci uses, label containers with the decedents name, date and autopsy number. Fill out the front autopsy sheet with the decedent's information.

Assist Dr. Pascucci with the autopsy. Assist with opening the chest, weigh organs, draw blood, any other deputies the pathologist requested, and then sew the decedent closed, wash and dryer and place in body bag. Most times you would than wait for the funeral home to arrive for release.

Keeping track of the autopsy log book and making sure that If someone else assisted

Unclaimed

if the decedent had no next of kin the primary deputy would contact me and I would place an ad in the newspaper for the next of kin. Also, I would do searches over the internet for any next of kin. If no next of kin could be located and if the decedent has been on our care for more than 10 days. I would complete the death certificate as the funeral home, complete the burial transit paperwork, social security paperwork and a lateness letter for the registrar. I would than contact the funeral home that is

contracted to handle our cremations of the unclaimed and arrange for removal. Drop off death certificate, burial transit paperwork and the lateness letter with registrar and mail the social security paperwork.

If in the event I was able to locate next of kin I would contact them by telephone and advise of their loved ones passing and encourage them to pick a funeral home.

Training new deputies

Any new deputies that would be hired into the coroner's office would then be trained by Joe Pothering and myself

Newspaper releases

Any time I was contacted by the newspaper for information I was to give them whatever they needed.

Below are other job functions I performed as well:

Closing cases with families with Dr. Moylan .

Family Viewing at morgue

Preparing bodies for family viewings (Washing, cleaning up and presenting decedent)

Releasing bodies (if no one was available to release the decedent, would go to morgue to meet funeral home for release)

Make copies of photos on disk for law enforcement and then drop off at the police department

Disposal of medications that were not overdose related by bring the medications from the coroner's office to the courthouse to the Sherriff's office for disposal

Homicides

All the same applies from the previous write ups with the addition as follows:

- Home would be cleared until a search warrant was obtained
- Forensic Service Unit would be contacted to come to the scene. Once the warrant was obtained
 and the Forensic Service unit arrives entry would then be gained into the home and the home
 would be process by the forensic service Unit.
- You would assist the State Trooper with whatever he needs or request through the investigation.
- You photograph and document all findings including measurements, evidence ect
- Most likely you will draw specimens on scene and complete a urine drug screen.
- Package decedent, sealing the bag with an integrity seal.
- Contact Next of Kin
- Attend autopsy once scheduled and photograph at the autopsy. Autopsy can be scheduled at Reading Hospital, Lehigh Valley Hospital or the Schuylkill County Morgue.
- If the autopsy is scheduled at the Schuylkill County Morgue i would then be the autopsy assistant for the pathologist.
 - **If toxicology was completed when the report comes back I call the family and give the results
 - ** If a virtual Scan was completed I also call the family back after the scan and give the results
 - **Once a cause of death if given I also call family and give results before issuing the death certificate
 - **If an autopsy is completed I call the family after it is complete and give the results
 - **When the decedent is picked up from the morgue I also call the family and let them know care was transferred to funeral home.

Basically every step of the way I call and let the family know what is going on and where the person is

Natural Death

- Respond to the call from whatever location I am at in the county.
- Once on scene meet with EMS and Law enforcement personnel to get information regarding the case and get dispatch and arrival times from EMS, writing all information down that is provided.
- Locate the decedent, give pronounced time of death and then photograph the decedent and the surrounding room.
- Further examination of the decedent is than completed with a head to toe physical check of the
 decedent, which includes rolling the decedent if need be. Making any notes regarding any
 injuries to the decedent, scars, marks, tattoos.
- Speak to the family of the decedent, figure out who is the next of kin and gather all information
 regarding the decedent; name, date of birth, social security number, veteran status, working
 status, marital status, any children, past medical history, social history, behaviors of the
 decedent, primary care physician, gathering additional information through questioning on how
 the decedent was days and weeks prior to the event. If the next of kin is not present advise the
 family member who the next of kin is by law.
- Photograph the rest of the home/apartment
- Locate the medications, photograph all bottles and write down a list of all medications and then
 take medications into custody for disposal. Remove medication from the home and secure in
 personal vehicle.
- Locate decedents wallet/purse for driver license for photo identification.
- Return to the decedent and photograph driver's license next to the decedent face for comparison.
- Remove any Jeweiry from the decedent and present it to next of kin if present. If no next of kin
 in present in the home, a search would then be done for any valuables to take into custody so
 they are secured and not left in the home. Example Check book and cash.
- Make decedent presentable for family. Pillow under head, cover with a blanket, clear any bodily fluids, remove intubation tube.
- Contact Dr. Moylan/Dr. Weber regarding the case, give all information to see if transportation to Schuylkill County Morgue will be needed
- If transport is needed contact the transportation coordinator and advise address location for transport. If no transport is needed contact funeral home of the families choosing.
- Packaged decedent for transport and fill out toe tag and tag for on the outside of the body bag with decedent's information
- Wait on scene for funeral home to arrive and help with the removal of the decedent.
- Clear the scene
- Once home, report would be completed in the currently filing system. On average 1 ½- 2 hours to complete.
- There are times medical records will need to be obtained so I will than fill out the information for a subpoena and fax to the medical agency.
- There are times when you need to contact the primary care physician for additional information regarding the decedent. If you contact the primary care physician you than need to contact Dr. Moylan and advise him of what the primary care had to say.

- Death Certificate would then be completed with either a pending status or a cause of death. Up until Jan 2016 all death certificates would then have to be driven to the funeral home and dropped off. Since Jan 2016 this has occurred less frequently due to the funeral home accepting death certificates by email, however it still does occur with some funeral homes within the county.
- Email coroner's report to Law enforcement agency
- Pick up medical records from Doctors office or local hospital when complete and scan a copy into my computer than deliver the copy to Dr. Moylan or the Coroner's Office
 - **If toxicology was completed when the report comes back I call the family and give the results
 - ** If a virtual Scan was completed I also call the family back after the scan and give the results
 - **Once a cause of death if given I also call family and give results before issuing the death certificate
 - **!f an autopsy is completed! call the family after it is complete and give the results
 - **When the decedent is picked up from the morgue I also call the family and let them know care was transferred to funeral home.

Suicides - Hanging

All the same steps apply from the natural death write up as well to the suicides with the additional duties as follow:

- If this is a hanging, you may need to cut down the decedent from where ever they are handing.
- If this is a suicide involving a gun. Pronounce the decedent and clear the room until all law enforcement personnel are on scene and then reenter the building with law enforcement to determine if this is a suicide or homicide.
- Locate and look through the decedent cell phone and photograph
- Search and locate a suicide note if one exists and photograph
- Search and locate any contraband
- Check social media for any posts and screen shot post for evidence
- Once you follow up with Dr. Moylan or Dr. Weber, toxicology may be drawn on scene which
 consists of Vitreous fluid, Urine and Blood.
- Urine drug screen test preformed with On Site Testing Specialist and photographed.
- Secure specimens for shipment
- Interview any friends, coworkers ect.
- Notify next of kin
- If requested by Dr. Weber or Dr. Moylan for specimens to be sent for further testing the specimens would then be labeled with the decedents name, date of birth and sample letter. A requisition and chain of custody form would then be completed for NMS Labs. The form would be typed with the follow information decedent name, Date of birth, date, time, and location of where specimens were drawn, how the samples are labeled and a request for which test to be completed. The paper work is then printed and package in the lab approved containers and sealed with an integrity sticker. Fed Ex Shipping label is than attached to the outside of the shipping bag and the specimen box is than placed inside and sealed for shipment.
- Specimens would then be taken to the court house the next morning to the security area of the court house for pick up from Fed Ex
- If decedent is transported to the morgue you would than go to the morgue and morgue process
 the decedent which includes photographing the decedent with clothing, removing the clothing
 and photographing the decedent again, drawing fluids if not done on scene, drug testing,
 documenting any scars, marks, tattoo's or trauma.
 - **If toxicology was completed when the report comes back i call the family and give the results
 - ** If a virtual Scan was completed I also call the family back after the scan and give the results
 - **Once a cause of death if given I also call family and give results before issuing the death certificate
 - **If an autopsy is completed I call the family after it is complete and give the results
 - **When the decedent is picked up from the morgue I also call the family and let them know care was transferred to funeral home.